

## Cassiopeia's Remote Work Solution - Terms and Conditions

Cassiopeia Social Innovation Ltd. ("Cassiopeia", "Company", "we" or "us") welcomes you, your organization and its employees ("you", "your" or "Customer") to our unique solution, developed by us, which provides insights about team dynamics (the "Solution"). You may only use the Solution in accordance with the terms and conditions hereunder.

YOU HEREBY REPRESENT THAT YOU HAVE THE FULL POWER AND AUTHORITY TO BIND YOUR ORGANIZATION WITH RESPECT TO THIS AGREEMENT. FOR THE AVOIDANCE OF DOUBT, ANY ACT OR OMISSION PERFORMED BY YOU IN CONNECTION WITH THE SOLUTION SHALL OBLIGATE YOUR ORGANIZATION.

By entering, connecting to, accessing or using the Solution, you acknowledge that you have read and understood the following terms of use (the "Agreement") and you agree to be bound by it and to comply with all applicable laws and regulations regarding your use of the Solution.

IF YOU DO NOT AGREE TO THESE TERMS, PLEASE DO NOT ACTIVATE THE SOLUTION.

### 1. SCOPE OF USE

1.1. **Terms of use.** Company hereby grants to Customer, for the duration of the term detailed in the Commercial Terms (the "Term") and for the consideration, a limited, nonexclusive, non-transferable, non-assignable (by operation of law or otherwise), revocable, royalty-free right and license, without the right of sublicense, solely for to use the Solution and the solely for internal business purposes (the "License").

1.2. **Access to the Solution.** The Company shall provide the Customer with the access and use of the Solution, solely by Customer's employees and contractors who are explicitly authorized by the Customer to use the Solution (each, a "Permitted User"). The Customer hereby acknowledges and agrees: (i) to keep, and ensure that the Permitted Users will keep the access to the Solution's reports, including login details and passwords secured at all times, and otherwise comply with the terms of this Agreement; and (ii) to remain solely responsible and liable for

the activity that occurs in the account and for any breach of this Agreement by a Permitted User.

1.3. **Customer Obligations, Representations and Warranties.** Customer hereby represents and warrants that it has and will retain all rights, permissions and licenses necessary to enter and perform its obligations hereunder. Customer will use the Solution, in a careful and proper manner in accordance with the Solution documentation, and in compliance with all laws, ordinances or regulations relating to the use of the Solution including but not limited to, applicable restrictions concerning the protection of privacy and any intellectual property rights. Customer will provide the Company with feedback data (e.g., questions, comments, suggestions or the like) regarding the Solution (collectively, “Feedback”), and such Feedback shall be deemed non-confidential. All intellectual property rights in such Feedback will belong exclusively to Company, and Customer hereby irrevocably assigns all such rights to Company. Company shall have the right to modify and/or update the Solution from time to time, at its own discretion. Customer will take any action reasonably requested by Company to maintain or improve the use or functionality of the Solution.

1.4. **License Restrictions.** Customer will not, and shall not allow any of its Permitted User or any other third party to: (i) make copies of the Solution, its interface or documentation; (ii) remove any Company proprietary marks appearing in the Solution [or remove the Solution from its place of installation] without Company’s written consent obtained prior thereto; or (iii) disclose the results of any benchmarking of the Solution or use such results for its own competing development activities. Customer may not assign, rent, transfer, or sell any of its rights under this License or this Agreement without the prior written consent of Company.

1.5. **Use of Customer’s Name.** Company may use the Customer’s name in its promotional material such as press releases, advertising, mailings or any promotional activity, *provided, however*, Company obtains Customer’s approval to such marketing material prior to publication.

1.6. **Users Consent/Users Data.** Operation of the Solution requires the Customer and its Users (as defined below) to provide, upload, transmit, or make accessible to

Company certain data, which may include identifiable information (collectively, the "Customer Data"). The Customer represents and warrants that it has all the necessary rights, consents, and permissions to hold and use the Customer Data and that such data does not infringe any third party's intellectual property rights, privacy rights or publicity rights. The Company shall be considered granted a non-revocable, non-exclusive, assignable, sub-licensable, royalty-free license to use the Customer Data in order to provide the services to the Customer. Any access and use of the Solution by the employees of the Customers (the "User") shall be contingent upon such User granting his/her consent to the terms of the Company's Privacy Policy (the "Privacy Policy") available at: <https://docs.cassiopeia.tech/Privacy%20Policy.pdf>

For the avoidance of doubt, any User who shall not approve the terms of the Privacy Policy, shall not be able to use the Solution. In the event that the Customer's agreement with its Users shall include provisions which contradict the provisions under this Agreement or the Privacy Policy, Customer shall indemnify the Company for any and all costs and damages arising to Company from such contradiction.

1.7. The Company may collect, store, use and publish non-identifiable information, aggregated and analytics information arising from the Customer's use of the Solution and/or arising from the Customer Data (the "Analytics Information"), in order to provide and improve the Solution, the Company's services and for any legitimate business purpose. The Company is and shall remain the sole owner of the Analytics Information

1.8. **Effect of Termination.** Upon termination or cancellation of this Agreement, unless the parties decided to extend the engagement pursuant to the Commercial Terms, the Company shall terminate Customer's account in the Solution. Customer shall immediately cease the use of the Solution (and shall make sure its Permitted Users shall cease the use).

2. **Billing.** All sums payable under the Commercial Terms shall be made in USD and shall not be inclusive of VAT. Payments under the Commercial Terms shall be made pursuant to invoices issued by the Company to the Customer, within 30

(Thirty) calendar days after receipt of the invoice. Each party will pay its own applicable taxes and bank fees and any other charges imposed.

In the event that Customer does not pay the consideration pursuant to the Commercial Terms (the “Consideration”) when due, then the Company shall be entitled to terminate this Agreement immediately, without any prior notice to Customer.

The Company shall be entitled to amend the Consideration and terms of payment from time to time by delivering a prior written notice to the Customer.

3. **No Warranties.** Customer acknowledges and understands that the Solution and any content provided thereunder, and its ancillary documentation are provided “as is.” Company makes no warranty to Customer or any other third party of any kind with respect to the Solution or such documentation and hereby disclaims all warranties, express or implied, including, without limitation, warranties of merchantability and fitness for a particular purpose. The company makes no warranty and shall have no responsibility whatsoever to the Customer and/or Users and/or any third party with regard to their manner of use of the Solution and/or the content of information and/or Customer Data provided via the Solution.

4. **Disclaimer of liability.** Company, Company’s employees, agents and/or affiliates will not be liable for any injuries or damages to any person, tangible or intangible property resulting from any cause whatsoever in connection with this Agreement. In no event will Company be liable for any damages resulting from loss of data, loss of use or loss of revenue or profit and Company further disclaims any and all liability for indirect, incidental, special, consequential, or other similar damages regardless of the form of action whether in contract, tort (including negligence), strict product liability or any other legal or equitable theory, even if Company has been advised of the possibility of such losses or damages. This disclaimer of liability will not apply in respect of any claim which arises out of the gross negligence or the willful acts or omissions of the Company or persons for whom it is vicariously liable in law. Any content provided via the Solution is not and cannot replace professional advice.

5. **Title.** Title to the Solution and its documentation including code, specifications, notes, etc. will remain the personal property of Company and/or its licensors and title is and will remain vested in Company.

6. **Confidentiality.** Each party may have access to certain non-public and/or proprietary information of the other party, in any form or media, including (without limitation) confidential trade secrets and other information related to the products, software, technology, data, know-how, or business of the other party, whether written or oral, and any other information that a reasonable person or entity should have reason to believe is proprietary, confidential, or competitively sensitive (the “Confidential Information”). Each party shall take reasonable measures, at least as protective as those taken to protect its own confidential information, but in no event less than reasonable care, to protect the other party’s Confidential Information from disclosure to a third party. Neither party shall use or disclose the Confidential Information of the other party except as expressly permitted under this Agreement or by applicable law. Each party may disclose Confidential Information to its affiliates’ directors, officers, employees, agents, legal or financial representatives who have a demonstrable need to know such Information, provided that they have been informed of and have agreed to be bound by similar nondisclosure obligations under this Agreement. All right, title and interest in and to Confidential Information are and shall remain the sole and exclusive property of the disclosing party.

7. **Miscellaneous.** If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect and enforceable.

This Agreement is not assignable, transferable or sub-licensable by Customer except with Company’s prior written consent and any such attempted assignment or transfer will be void. Company may transfer and assign any of its rights and obligations under this Agreement without consent.

Neither party will be liable for failure of or delay in performing obligations set forth in this Agreement, and will not be deemed in breach of its obligations, if such failure or delay is due to natural disasters or any causes reasonably beyond its control.

Both parties agree that this Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of this Agreement.

A breach by Customer of its promises or obligations hereunder may result in irreparable and continuing damage to Company for which there will be no adequate remedy at law, and Company will be entitled to seek injunctive relief and/or specific performance, and any other relief as may be proper.

Except as otherwise expressly provided herein, any provision of this Agreement may be amended and the observance of any provision of this Agreement may be waived (either generally or any particular instance and either retroactively or prospectively) only with the written consent of an authorized representative of the parties. Except as otherwise expressly provided herein, no amendment to this Agreement will be effective unless made in written form and signed by both parties.

No agency, partnership, joint venture, or employment is created as a result of this Agreement and Customer does not have any authority of any kind to bind Company in any respect whatsoever.

All notices under this Agreement will be in writing and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by facsimile or e-mail; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt, if sent by certified or registered mail, return receipt requested. This Agreement will be governed by the laws of the State of Israel without regard to its conflict of laws.

8. **Changes to Terms of Use.** The Company may, from time to time, change this Agreement. Such revisions shall be effective immediately; *provided, however*, for existing Customers, such revisions shall, unless otherwise stated, be effective 30 (Thirty) days after posting.

Last updated: June 2020

## Cassiopeia's Communication Channel - Terms and Conditions

Cassiopeia Social Innovation Ltd., ("Cassiopeia", "Company", "we" or "us") welcomes you, your organization and its employees ("you" or "your") to our unique platform, developed by us, which enables members of organizations to anonymously consult with a person designated by any such organization to handle complaints of noninclusive behavior within the organization (the "Platform"). You may only use the Platform in accordance with the terms and conditions hereunder. YOU HEREBY REPRESENT THAT YOU HAVE THE FULL POWER AND AUTHORITY TO BIND YOUR ORGANIZATION WITH RESPECT TO THIS AGREEMENT. FOR THE AVOIDANCE OF DOUBT, ANY ACT OR OMISSION PERFORMED BY YOU IN CONNECTION WITH THE PLATFORM SHALL OBLIGATE YOUR ORGANIZATION.

By entering, connecting to, accessing or using the Platform, you acknowledge that you have read and understood the following terms of use (the "Agreement") and you agree to be bound by it and to comply with all applicable laws and regulations regarding your use of the Platform, and you acknowledge that this Agreement constitutes a binding and enforceable legal contract between us and you.

IF YOU DO NOT AGREE TO THESE TERMS, PLEASE DO NOT ACTIVATE THE PLATFORM.

### 1. SCOPE OF USE

1.1. Limited License. Subject to the terms and conditions of this Agreement, we hereby grant to you, a limited, nonexclusive, non-transferable, non-assignable (by operation of law or otherwise), revocable, royalty-free right and license, without the right of sublicense, solely for the use of the Platform in the manner and for the purpose of consulting with a person designated by your organization to handle complaints of noninclusive behavior within the organization (the "License").

1.2. Access to the Platform. We shall activate an account for you for the access and use of the Platform., through which any of your employees or other staff members (the "Users") shall be directed to the Platform.



1.3. Obligations, Representations and Warranties. You hereby represent and warrant that you have and will retain all rights, permissions and licenses necessary to enter and perform your obligations hereunder. You will use the Platform, during the term of this Agreement, in a careful and proper manner in accordance with the Platform documentation (including, but not limited to, this Agreement and our privacy policy), and in compliance with all laws, ordinances or regulations relating to the use of the Platform, including but not limited to, applicable restrictions concerning the protection of privacy and any intellectual property rights. We shall retain right to modify and/or update the Platform from time to time, at our professional discretion. You will take any action reasonably requested by us to maintain or improve the use or functionality of the Platform. You will obtain all permits and/or consents required by law, if any, for your use of the Platform.

1.4. Intellectual Property

The Platform, our proprietary assets and any and all intellectual property rights pertaining thereto, including, but not limited to, inventions, patents and patent applications, trademarks, trade names, service marks, copyrightable materials and trade secrets, whether or not registered or capable of being registered (collectively, “Intellectual Property”), are owned by and/or licensed to us and are protected by applicable copyright and other intellectual property laws and international conventions and treaties. All rights not expressly granted to you hereunder are reserved by us and our licensors.

1.5. License Restrictions. You will not: (i) alter, modify, debug, reverse engineer, or decrypt the software underlying the Platform or any part thereof, nor attempt to do any of the foregoing; (ii) create derivative works or make copies of such software, the Platform interface or documentation; (iii) remove any of our proprietary marks appearing in the Platform or documentation] without our written consent obtained prior thereto; or (iv) disclose the results of any benchmarking of the Platform or use such results for its own competing development activities. You may not assign, rent, transfer, or sell any of your rights under this License or this Agreement without the prior written consent of us.

1.6. Use of Your Name. We may use your name in our promotional material such as press releases, advertising, mailings or any promotional activity, provided, however, we obtain your approval to such marketing material prior to publication.

1.7. Users Consent. Any User's access and use of the Platform shall be contingent upon such User granting his/her consent to the terms of our notice to end users, attached hereto as Exhibit A (the "Notice"). For the avoidance of doubt, any User who shall not approve the terms of the Notice upon accessing the Platform, shall not be able to use the Platform and we shall not have any responsibility and/or liability in that respect. You may not alter the terms of the Notice or agree to any conflicting, different or additional terms from those set forth in the Notice without our prior written consent. In the event that your agreement with the Users shall include provisions which contradict the provisions under this Agreement or the Notice, you shall indemnify us for any and all costs and damages arising to us from any such contradiction.

1.8. We may collect, store use and publish statistical, anonymous, analytical, non-personal, encrypted data derived from the use of the Platform (the "Metadata"), all subject to applicable law. We shall not collect and store other information or data resulting from your and/or Users' use of the Platform other than the Metadata, without your or your User's prior explicit consent.

## 2. TERM & TERMINATION

This Agreement shall remain in effect until terminated as set forth herein. Your failure to comply with any of the terms and conditions herein shall terminate your license and this Agreement. In addition, you may terminate this agreement at any time by stopping your use of our Platform and this will be your sole remedy in such circumstances. In such circumstance and upon termination of this Agreement in the event of your failure to comply herewith: (i) the license and all other rights granted to you hereunder will automatically terminate; (ii) you must immediately cease all use of the Platform; and (iii) the provisions of this Agreement that, by their nature and content, must survive the termination of this Agreement in order to achieve the fundamental purposes of this Agreement shall so survive.

## 3. LIMITED WARRANTIES

You acknowledge and understand that the Platform and its ancillary documentation are provided "AS IS." WE MAKE NO WARRANTY TO YOU OR ANY OTHER THIRD PARTY OF ANY KIND WITH RESPECT TO THE PLATFORM OR SUCH DOCUMENTATION AND HEREBY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. NO AGENT, DISTRIBUTOR, OR REPRESENTATIVE IS AUTHORIZED TO MAKE ANY WARRANTIES ON BEHALF OF US OR TO ASSUME FOR US ANY OTHER LIABILITY. YOU ARE AWARE THAT THE USE OF THE PLATFORM AND ITS UNDERLYING SOFTWARE MAY CAUSE VARIOUS ERRORS AND MALFUNCTIONS IN ITS SYSTEMS. WE MAKE NO WARRANTY AND SHALL HAVE NO RESPONSIBILITY WHATSOEVER TO YOU AND/OR USERS AND/OR ANY THIRD PARTY WITH REGARD TO THEIR MANNER OF USE OF THE PLATFORM AND/OR THE CONTENT OF INFORMATION TRANSFERRED VIA THE PLATFORM AND/OR THEIR EXPECTATIONS FROM THE USE OF THE PLATFORM AND THE ENFORCEMENT OR FULFILLMENT OF ANY APPLICABLE LAW BY THE USAGE OF THE PLATFORM. WE DO NOT MONITOR THE CONTENT OF THE TRANSFERRED INFORMATION AND SHALL HAVE NO LIABILITY IN REGARD TO IT.

#### 4. LIMITATION OF LIABILITY

4.1. WE, OUR EMPLOYEES, AGENTS AND/OR AFFILIATES WILL NOT BE LIABLE FOR ANY INJURIES OR DAMAGES TO ANY PERSONS OR TANGIBLE OR INTANGIBLE PROPERTY RESULTING FROM ANY CAUSE WHATSOEVER IN CONNECTION WITH THIS AGREEMENT. IN ADDITION, IN NO EVENT WE WILL BE LIABLE FOR ANY DAMAGES RESULTING FROM LOSS OF DATA, LOSS OF USE OR LOSS OF REVENUE OR PROFIT AND WE FURTHER DISCLAIM ANY AND ALL LIABILITY FOR INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR OTHER SIMILAR DAMAGES REGARDLESS OF THE FORM OF ACTION WHETHER IN CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT PRODUCT LIABILITY OR ANY OTHER LEGAL OR EQUITABLE THEORY, EVEN IF WE HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES. THIS DISCLAIMER OF LIABILITY WILL NOT APPLY IN RESPECT OF ANY CLAIM WHICH ARISES OUT OF THE GROSS NEGLIGENCE OR THE WILLFUL ACTS OR OMISSIONS OF US OR PERSONS FOR WHOM IT IS VICARIOUSLY LIABLE IN LAW. IT IS HEREBY CLARIFIED THAT WE SHALL NOT BE LIABLE FOR ANY DAMAGES TO ANY PERSON OR ENTITY CAUSED BY THE IMPROPER CONDUCT OF YOU, ANY OF YOUR REPRESENTATIVES, USERS, AND/OR ANY OTHER THIRD PARTY

IN THE FRAMEWORK OF THE USE OF THE PLATFORM, INCLUDING BUT NOT LIMITED TO ANY DAMAGES ARISING FROM MISLEADING OR NEGLIGENT CONSULTATION TO USERS AND/OR OFFENSIVE AND/OR DEFAMATORY INFORMATION DELIVERED VIA THE PLATFORM. YOU SHALL INDEMNIFY US FOR ANY COSTS INCURRED BY US AS A RESULT OF ANY CLAIM OR ACTION IN CONNECTION WITH THIS AGREEMENT WHICH ARE NOT THE RESULT OF THE GROSS NEGLIGENCE OR THE WILLFUL ACTS OR OMISSIONS OF US. WE HAVE DEVELOPED THE PLATFORM AS A TECHNOLOGICAL SOLUTION ONLY. THE COMPANY HAS NO KNOWLEDGE OR UNDERSTANDING OF LOCAL LAWS' RULES OR REGULATIONS IN GENERAL AND PARTICULARLY IN THE FIELDS OF SEXUAL HARRSTMENT. THE SERVICES PROVIDED THROUGH THIS PLATFORM DOES NOT NECESSARILY COMPLY WITH ANY APPLICABLE STATUTORY REQUIREMENTS OR REPLACE ANY OBLIGATIONS THEREIN. YOU REPRESENT AND WARRANT THAT YOU WILL PERFORM ALL NECESSARY ACTIONS TO FULFILL THE REQUIREMENTS OF SUCH APPLICABLE LAW OR REGULATIONS.

4.2. THIRD PARTIES ON WHICH OUR PLATFORM IS HOSTED (INCLUDING, BUT NOT LIMITED TO, HI BOB LIMITED, THEIR AGENTS AND/OR AFFILIATES WILL NOT BE LIABLE FOR THE SERVICES PROVIDED BY US.

## 5. INDEMNIFICATION

You agree to defend, indemnify and hold us and our representatives harmless from and against any and all claims, damages, obligations, losses, liabilities, costs, debts, and expenses (including but not limited to attorney's fees) arising from: (i) your use, misuse of, inability to use and/or activities in connection with the Platform; (ii) your violation of this Agreement; (iii) your violation of any third party rights, including without limitation any intellectual property rights or privacy right of such third party with respect to your use of the Platform; and (iv) any damage of any sort, whether direct, indirect, special or consequential, you may cause to any third party with relation to the Platform. It is hereby clarified that this defense and indemnification obligation will survive the Agreement. Without derogating from the foregoing, we reserve the right to assume the exclusive defense and control of any matter which is subject to indemnification by you, which will not excuse your indemnity obligations hereunder and in which event you will fully cooperate with us in asserting any available defense. You agree not to settle any matter subject to an indemnification by you without first obtaining our prior express written approval.

## 6. MISCELLANEOUS

If any provision of this Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement will otherwise remain in full force and effect and enforceable. This Agreement is not assignable, transferable or sublicensable by you except with our prior written consent and any such attempted assignment or transfer will be void. We may transfer and assign any of our rights and obligations under this Agreement without consent. Both parties agree that this Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of this Agreement. A breach by you of your promises or obligations hereunder may result in irreparable and continuing damage to us for which there will be no adequate remedy at law, and we will be entitled to seek injunctive relief and/or specific performance, and any other relief as may be proper. We may, at our sole discretion, change this Agreement from time to time, including any other policies incorporated thereto. In case of any material change, we will make reasonable efforts to post a clear notice on the Platform. Such material changes will take effect seven (7) days after such notice was provided on our Platform. In the event that the Agreement should be amended to comply with any legal requirements, the amendments may take effect immediately, or as required by the law and without any prior notice. No agency, partnership, joint venture, or employment is created as a result of this Agreement and you do not have any authority of any kind to bind us in any respect whatsoever. In any action or proceeding to enforce rights under this Agreement, the prevailing party will be entitled to recover costs and attorneys' fees. This Agreement will be governed by the laws of the State of Israel without regard to its conflict of laws. This Agreement is in the English language only, which language will be controlling in all respects, and all versions hereof in any other language will be for accommodation only and will not be binding upon the parties hereto

Exhibit A

Notice



This service provides a platform to anonymously report workplace noninclusive behavior (the "Platform"). The Platform is owned and operated by Cassiopeia Social Innovation Ltd. ("Cassiopeia" or "we"). By using the Platform you agree that you have read and understood the terms below.

The Platform allows you to report incidents that have occurred in your workplace, safely and discreetly, to the person in charge at your workplace and to communicate with such person without fear of exposing your identity and personal details, unless you choose to provide them (the "Services").

When you use the Platform, we may gather, collect and store non-identifiable information relating to such usage, including but not limited to, technical and behavioral information.

Under no circumstance will we collect or share with any third party any personal information relating to you, including any communications you may have with the person in charge at your workplace.

Cassiopeia is a Platform used to anonymously communicate messages between employees and the person in charge at such employees' workplace. Cassiopeia does not monitor and is not responsible for the content of the messages transmitted through the Platform and is not responsible for the handling of complaints, requests or messages transmitted via the Platform, and the handling thereof, if any. Cassiopeia will not be liable for any damages caused to you or any other person as a result of, or in connection with, your use of the Platform. Your use of the Platform is at your own risk.

To the maximum extent legally permissible, the Services, the Platform and the content therein are provided on an "As-Is" and "As Available" basis, without any warranties of any kind, express or implied, including but not limited to, warranties of title or non-infringement or implied warranties of use, merchantability or fitness for a particular purpose and warranties that the use of the Platform and/or Services will be uninterrupted or error-free. We make no representation regarding the accuracy, availability, completeness, legality, quality and/or suitability of the Platform and/or any of the information and/or Services provided via the Platform, and we are not and shall not be responsible

for any error, fault or mistake of any and all content therein. To the maximum extent legally permissible, in no event shall Cassiopeia, including Cassiopeia's representatives, be liable for any damages whatsoever to you or any third party, resulting from or arising out of your use of the Platform and/or Services.

All rights to the Platform, including any content related thereto such as materials, text, button icons, images, data compilations, other specialized content, designs, data, the "look and feel" of the Platform, interface, GUI, graphics and other features obtained from or through the Platform (and any intellectual property rights pertaining thereto, including marks and logos and all other proprietary identifiers used by Cassiopeia in connection with the Platform) are owned by and/or licensed to Cassiopeia and are protected by applicable copyright and other intellectual property laws and international conventions. All rights not expressly granted to you hereunder are reserved by the Company and its licensors and nothing in these terms constitutes a waiver of Cassiopeia's intellectual property under any law.

If you have any questions or comments concerning the Platform, you are welcome to send us an email to [contact@cassiopeia.tech](mailto:contact@cassiopeia.tech).

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